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- (d) Consultation and coordination between Commission and interested State and Federal agencies in prescribing recordkeeping and reporting requirements; availability of information furnished pursuant to recordkeeping and reporting requirements; conditions on availability.
- (e) Prohibited disclosures; penalties.
- 2000e-9. Conduct of hearings and investigations pursuant to section 161 of title 29.
- 2000e-10. Posting of notices; penalties.
- 2000e-11. Veterans' special rights or preference.
- 2000e-12. Regulations; conformity of regulations with administrative procedure provisions; reliance on interpretations and instructions of Commission.
- 2000e-13. Application to personnel of Commission of sections 111 and 1114 of title 18; punishment for violation of section 1114 of title 18.
- 2000e-14. Equal Employment Opportunity Coordinating Council; establishment; composition; duties; report to President and Congress.
- 2000e-15. Presidential conferences; acquaintance of leadership with provisions for employment rights and obligations; plans for fair administration; membership.
- 2000e-16. Employment by Federal Government.
- (a) Discriminatory practices prohibited; employees or applicants for employment subject to coverage.
- (b) Equal Employment Opportunity Commission; enforcement powers; issuance of rules, regulations, etc.; annual review and approval of national and regional equal employment opportunity plans; review and evaluation of equal employment opportunity programs and publication of progress reports; consultations with interested parties; compliance with rules, regulations, etc.; contents of national and regional equal employment opportunity plans; authority of Librarian of Congress.
- (c) Civil action by employee or applicant for employment for redress of grievances; time for bringing of action; head of department, agency, or unit as defendant.
- (d) Section 2000e-5(f) through (k) of this title applicable to civil actions.
- (e) Government agency or official not relieved of responsibility to assure nondiscrimination in employment or equal employment opportunity.
- 2000e-17. Procedure for denial, withholding, termination, or suspension of Government contract subsequent to acceptance by Government of affirmative action plan of employer; time of acceptance of plan.

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- SUBCHAPTER VII—REGISTRATION AND VOTING STATISTICS
- 2000f. Survey for compilation of registration and voting statistics; geographical areas; scope; application of census provisions; voluntary disclosure; advising of right not to furnish information.
- SUBCHAPTER VIII—COMMUNITY RELATIONS SERVICE
- 2000g. Establishment of Service; Director of Service; appointment, term; personnel.
- 2000g-1. Functions of Service.
- 2000g-2. Cooperation with other agencies; conciliation assistance in confidence and without publicity; information as confidential; restriction on performance of investigative or prosecuting functions; violations and penalties.
- 2000g-3. Reports to Congress.
- SUBCHAPTER IX—MISCELLANEOUS PROVISIONS
- 2000h. Criminal contempt proceedings: trial by jury, criminal practice, penalties, exceptions, intent; civil contempt proceedings.
- 2000h-1. Double jeopardy; specific crimes and criminal contempts.
- 2000h-2. Intervention by Attorney General; denial of equal protection on account of race, color, religion, sex or national origin.
- 2000h-3. Construction of provisions not to affect authority of Attorney General, etc., to institute or intervene in actions or proceedings.
- 2000h-4. Construction of provisions not to exclude operation of State laws and not to invalidate consistent State laws.
- 2000h-5. Authorization of appropriations.
- 2000h-6. Separability.

## CHAPTER REFERRED TO IN OTHER SECTIONS

This chapter is referred to in section 11111 of this title.

## SUBCHAPTER I—GENERALLY

## § 1981. Equal rights under the law

## (a) Statement of equal rights

All persons within the jurisdiction of the United States shall have the same right in every State and Territory to make and enforce contracts, to sue, be parties, give evidence, and to the full and equal benefit of all laws and proceedings for the security of persons and property as is enjoyed by white citizens, and shall be subject to like punishment, pains, penalties, taxes, licenses, and exactions of every kind, and to no other.

## (b) “Make and enforce contracts” defined

For purposes of this section, the term “make and enforce contracts” includes the making, performance, modification, and termination of contracts, and the enjoyment of all benefits, privileges, terms, and conditions of the contractual relationship.

## (c) Protection against impairment

The rights protected by this section are protected against impairment by nongovernmental discrimination and impairment under color of State law.

(R.S. § 1977; Pub. L. 102-166, title I, § 101, Nov. 21, 1991, 105 Stat. 1071.)